

**ITEM 10 OF THE RIGHT TO INFORMATION ACT 2005 MANUAL:**

Monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulation.

A. Details of the wage structure of Executives in EIL/OMDC/BSLC are as given below.

Executives (including Non-Unionised Supervisory Cadre)	
GRADE	SCALE OF PAY (Revised w.e.f. 1.1.1997)
E-0	6550-200-11350
E-1	8600-250-14600
E-2	10750-300-16750
E-3	13000-350-18250
E-4	14500-350-18700
E-5	16000-400-20800
E-6	17500-400-22300
E-7	18500-450-23900
E-8	20500-500-26500
Director(B)	22500-600-27300
MD(B)	25750-650-30950

B. Details of the wage structure of Non Executive in OMDC Mines are as given below.

Category	Pay Scale
W. CAT.-1	3760-70-5650
W. CAT.-2	3780-75-5805
W. CAT.-3	3860-78-5966
W. CAT.-4	3920-80-6080
W. CAT.-5	4050-90-6480
W. CAT.-6	4170-100-6870
W. CAT.-7	4300-110-7270
W. CAT.-8	4420-120-7660
W. CAT.-9	4540-130-7790
W. CAT.-10	4600-140-7820
W. CAT.-11	4700-150-8450
W. CAT.-12	4800-160-9120
W. CAT.-13	5250-180-9930

C. Details of the wage structure of Non Executive in OMDC HO are as given below.

- i. Clerical Staff: (Clerks, Typist and Stenographers)  
The Grades of the Clerical Staff will be as follows:  
Grade-I 5250-180-9930  
Grade-II 4800-160-9120
- ii. Subordinate Staff: 4179-100-6679
- iii. Drivers: 4600-140-7820

D. Details of the wage structure of Non Executive in BSLC Mines are as given below.

Category	Pay Scale
GEN III	2700-40-3900
GEN IV	2800-45-4150
GEN V & ADM I	2900-50-4400
GEN VI	3000-55-4650
GEN VII & ADM II	3100-60-4900
GEN VIII & ADM III	3200-65-5150
GEN IX & ADM IV	3300-75-5550
GEN X ADM V	3400-90-6100

#### **ALLOWANCES, PERKS & BENEFITS**

Besides basic pay in the respective grade as above, employees are entitled to Dearness Allowance as per IDA pattern as notified by Ministry of Labour, Annual Increment, Company quarters or House Rent Allowance at prescribed rates in lieu thereof, Company flat / leased accommodation at outstation offices, Traveling Allowance / Dearness Allowance on official tours, different kinds of Leave as per the rule of the company.