

The Orissa Minerals Development Company Limited

(A Government of India Enterprise)

Registered Office : AG-104 “ Sourav Abasan” 2nd Floor, Sector-II, Salt Lake City, Kolkata-700 091

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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Clause 49 of the Listing Agreement)

Training programmes are conducted to familiarize and update the Independent Directors with regard to operations of the company, nature of industry and business environment in which the company operates.

On joining, presentation by senior official of the company is given to Independent directors to familiarize them with the following aspect:-

- An Overview of business, operations and business model of the Company.
- Project Management in the Company.
- An Overview of Business Sector Scenario
- Human Resource Management.
- Important Statutory & Regulatory Provisions Concerning Directors (Including Role & Responsibilities of Independent Directors).

PROGRAMMES FOR FUNCTIONAL DIRECTORS AND INDEPENDENT DIRECTORS

The training requirements of the different Directors vary in view of their specific function/role on the Board and their training needs are structured accordingly. Need based training may be provided on various matters, as and when required. Board members individually identify opportunities for learning for which they are nominated. Training is provided through attending seminars, conferences, and workshop etc. from time to time. All Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI Regulations, Companies Act etc. Presentations in this regard are also made in the Board on implication of these

regulations. The Board of Directors has complete access to the information within the Company. Mine /plant visits are organized at various locations for the Directors.
